

SALARY ELEMENTS FOR 2005-06, effective Spring 2006, to continue until 6-30-2006
Corrected for 5.23% COLA+1, except for adjunct equity amounts as appropriated.

Preparation Schedule: rates per pay period for all steps, increments, and differentials.

Row/Col	A	B	C	D	E
1	4346	4563	4791	5031	5283
2	4502	4728	4964	5212	5473
3	4665	4898	5143	5400	5670
4	4832	5074	5328	5594	5874
5	5006	5257	5520	5796	6085
6	5187	5446	5718	6004	6304
7	5373	5642	5924	6220	6531
8	5567	5845	6137	6444	6767
9	5767	6056	6358	6676	7010
10	5975	6274	6587	6917	7262
11			6824	7166	7524
12				7424	7795
13					8075

(schedule is fully aligned, 5% between columns and 3.6% between rows)

Career increment #1 after 3 years at E13: 193 (2.387%)

Career increment #2 after 6 years at E13: 198 additional (2.387%)

Career increment #3 after 9 years at E13: 202 additional (2.387%)

Career increment #4 after 12 years at E13: 206 additional (2.387%)

Career increment #5 after 15 years at E13: 212 additional (2.387%)

Doctoral differential: 274; Certificate differential: 130 . Top salary E13+5CI+doc = 9360

Responsibility differential (Chair, CDC Director, Counselor, Consulting Instructor, Nurse): 386

Overbase differential: 248, 496, 744

Rates per hour:

Supplemental instructor: 42.87 [Unclassified Asst. Coach: stipend]

Faculty mentor: 485 per year

Training instructor: 13.03 per semester unit, 8.73 per quarter unit

Adjunct schedules: DESK^d EESK^d GESK FESK^d
 --Credit Teaching-- --Nonclassroom-- --Sub cred teaching-- --Noncredit Teaching--

Row\Col	K	L	M	K	L/M	K	L/M	K	L/M
1	49.76 ^{*e}	62.04 ^{*e}	62.04 ^e	46.97	56.74	53.89	65.10	45.36	54.80
2	51.35 ^{*e}			48.47		55.61		46.81	
3	53.00 ^{*e}			50.02		57.39		48.31	
4	54.69 ^{*e}			51.62		59.23		49.86	
5	56.44 ^{*e}			53.28		61.13		51.45	
6	58.25 ^{*e}			54.98		63.08		53.10	
7	60.11 ^{*e}			56.74		65.10		54.80	
8	62.04 ^{*e}					67.18		56.55	
9	64.02 ^{*e}								

^{*}Plus \$11.63 office hour differential ^eplus \$3.20 equity differential for loads 12 – 18.

^dFor posted doctoral degree add 1.58 for DESK, 0.78 for EESK, and 0.95 for FESK; not d2day subs.

All schedules column K have 3.2% between steps. DESK is for credit teaching in Fall, Winter, Spring and Summer. The total salary per term for one standard hour of credit or noncredit teaching is 20 times the rate shown in the schedule (DESK or FESK) above, using the pay by course method. For credit teaching in Col. K, the office hour differential per standard hour is 20 times the rate shown above. Regular classified with adjunct credit are on Col. L. The hourly equity allocation from the State will, if continued, result in continued payment of an equity payment to temporary credit adjunct teachers in disciplines with fulltime Standard Teaching Hours from 12 to 18 inclusive, as shown in Table A of Article 13, in Fall, Winter, Spring and Summer. The method of equity payment distribution has been agreed to be a differential on the adjunct credit teaching schedule DESK, contingent upon funding.